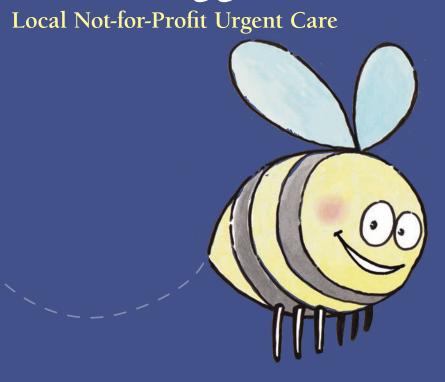
116 YEARS • REPORT TO THE COMMUNITY 2016

JUBILEE YEAR OF MERCY

#MercyMakesUsDifferent

URGENT CARE

Supported by the Catherine McAuley MERCY Foundation



For 116 years, nelle for Journal of the formula of



Sisters of Mercy Foundress Catherine McAuley

The Sisters of Mercy have been *mercy in the world* since their founding by Catherine McAuley in 1831 in Dublin, Ireland. In 1900, three Sisters arrived in WNC to start a school, but discovered that the greater need was for a tuberculosis sanitarium. Before long, the sanitarium they started became St. Joseph's Hospital, which the Sisters operated until its transfer to Mission Health in 1998. Since then, Sisters of Mercy have been *mercy in WNC* through Urgent Cares and international medical missions.

Pope Francis declares 2016 a Jubilee Year of Mercy.

As we celebrate the Jubilee Year of Mercy in our 116th year of caring, we are pleased to share this update on *your* local, not-for-profit, Sisters of Mercy Urgent Care.

"We are mercy when we see people through God's eyes."

—Sister Mary Ruth Broz



The Corporal Works of Mercy, artwork by Sister Mary Jacque Benner, RSM.

OUR MISSION

Sisters of Mercy Urgent Care supports the endeavors of the Sisters of Mercy of the Americas South Central Community through delivery of excellent healthcare and other needed services to all those in our community who seek them.

OUR VISION

Sisters of Mercy Urgent Care will be the recognized leader for providing urgent care and related services, consistent with the values of Catherine McAuley.

URGENT CARE

Supported by the Catherine McAuley MERCY Foundation

Thank you for your continued support of Sisters of Mercy Urgent Care and its affiliates. Your support has allowed us to add a fifth Sisters of Mercy Urgent Care and to open all four Buncombe County locations seven days a week this year. In addition, your donations supported us sending Team Mercy #14, #15, and #16 to serve at eleven medical sites and fifteen orphanages in Haiti. And our collective efforts were recognized nationally during this Year of Mercy as we were the recipient of the 2016 Humanitarian Award from the Urgent Care Association of America. None of this would have been possible without you.



Tim

Timothy C. Johnston President and CEO Fellow of the American College of Healthcare Executives

Sister Maria Goretti, Tim Johnston, and Sister Mary Jerome Spradley pause after a board meeting.



Throughout 2016, we have been celebrating the Jubilee Year of Mercy that called us to Make MERCY Real. We could enumerate many ways we have been called to embrace that challenge day-after-day to individually and corporately, display mercy, compassion, gentleness, caring, helping, donating time, resources, reaching out, doing without, forgiving, supporting, sharing, lovingly praying with, and praying for others.

So we thank our God for the many opportunities and blessings we have received during this special year. May we rise up to the challenge to *keep* Mercy real as we begin the 117th year of presence of the Sisters of Mercy (November 23rd) responding to health care needs and the many works of Mercy that make our world a little more peace-filled, a little more compassionate.

Lovingly, prayerfully,

Director of Mission and Values



Staff joined together to recite the *Pledge to Stand Against Racism* (see description opposite page). L to R: Alexis Ivans, Colleen Robinson, Rachel Sossoman, Cheryl Fore, Leigh-Anna Hicks, Paul Gilliam, Sister Maria Goretti, Natalie Maddux, Dr. Obie Cuento.

SISTERS OF MERCY URGENT CARE

Supported by the Catherine McAuley MERCY Foundation

Since 1985, locally-based not-for-profit Sisters of Mercy Urgent Care has cared for the non-life-threatening illnesses and injuries of more than one million people in Western North Carolina—without an appointment, at a fraction of the time and cost of an emergency room visit.

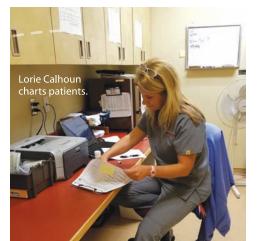
Your support for Sisters of Mercy Urgent Care has allowed the expansion of service at all Buncombe County locations to seven days a week, and the provision of more than half a million dollars annually in local and international aid. Quality improvement teams work to reduce wait times, provide tiered pricing options, and encourage patient feedback. Compassion is the mercy difference.



Mrs. Robena Gentry enjoyed the attentive care of Mercy paramedic Paul Gilliam (center) and Buncombe County Emergency Medical Services.



Barb Chambers and Corie Bell work on the Patient Service Specialist schedule.







Alexander Hannah and Soorya Siva, medical students from the University of Glasgow, spent 4 weeks with us to learn about our healthcare system.

Bee Healthy!

Bee Healthy! BUZZIN

No appointment necessary

FIVE CONVENIENT LOCATIONS



West*

& Corporate Offices
1201 Patton Ave., Asheville
7am-10pm M-F / 9am-7pm Sat-Sun

North*

61-B Weaver Blvd., Weaverville 9am-5:30pm M-F / 10am-4pm Sat-Sun



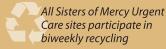
South*

1833 Hendersonville Rd., Asheville 8am-5:30pm M-F / 9am-5pm Sat-Sun



East* New!

1272 Tunnel Rd., Asheville 9am-5:30pm M-F / 10am-4pm Sat-Sun

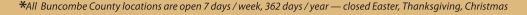




Brevard

& Frances Warde Family Health

22 Trust Lane, Brevard 9am-4pm M-W-Th-F / 10am-4pm Sat Official healthcare provider for Brevard College students and staff.



Sisters of Mercy Urgent Care's **Mercy Occupational Medicine**

provides medical care to the employees of many businesses and industries at its walk-in facilities and optional on-site services, minimizing lost time.

Addressing a critical concern of Sisters of Mercy, all sites participate in the YWCA's Stand Against Racism campaign, which seeks to build community among those who work for racial justice and to raise awareness about the negative impact of racism in communities. Sister Carol Hoban, Elena Desindes, Jerry Wood, Kevin Clark, and Chris Newcomb captured a selfie of the Brevard/Frances Warde Family Health team. Toya Ruffin, Tanya Gurney, Katie King Ayers, and Sara Wells display their Racism Hurts Everyone stickers.







Drs. Vladimyr and Merline Roseau at the gate to the planned new Alpha Omega Medical Ministry.



A mother holds her very sick child at the mountainside clinic at Tapyo.







Your donations have enabled sixteen teams to serve in Haiti since the 2010 earth-quake. Together with their Haitian colleagues, each Team MERCY cares for 600 to 1,200 patients over five days. Because there is no postal service, each Team MERCY member carries with them 100 pounds of supplies, clothing, and medicine, based on current needs. Before each trip, groups in Western North Carolina—and their contacts from Pennsylvania to Washington State—partnered with us to supply cloth diapers, hygiene kits, and shoes. Only a week after Team Mercy #15's service, their CPR classes saved a life. Team MERCY #16 (not pictured) strove to address the cholera epidemic that arose following 2016's Hurricane Matthew, along with mosquito-borne illnesses zika, chikungunya, and dengue fever.

Photos at top right of facing page:

Originally scheduled for November 2015, but postponed due to political unrest, Team Mercy #14 served in May 2016 and included Julia Sinsky, Lorie Calhoun, Father John Schneider, Dr. Steve Daub, Crystal Cogdill, Dr. Ellen Lawson, and Judy Ulesan (pictured on this page).

Team Mercy #15 is shown in August 2016 after checking in more than 700 pounds of supplies. Team members, left to right, are Delaney Taylor, Tim Johnston, Paul Gilliam, Rachel Sossoman, Dr. Ellen Lawson, Chyenne and JJ McMahon.

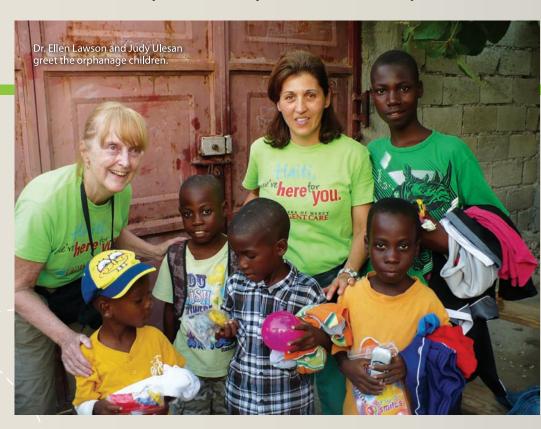
Haiti needs our help

In May 2016, Dr. Lawson and Team MERCY #14 encountered the first case of tetanus Dr. Lawson had seen since she served in the Congo years before. Immunizations are given to the small percentage of children born at government-run hospitals, but sadly, most Haitians never receive the \$9 series. Team MERCY found that a nearby orphanage was short of food. Every \$30 donated will feed an orphan for a month. With your help, Team MERCY can ensure more Haitians receive life-saving care, immunizations, and nourishment.





Gifts to Catherine McAuley MERCY Foundation earmarked for Haiti provide care, food, and supplies to the poorest country in the western hemisphere.



Far left: When eight-year-old Georgia Hope from Clover, SC, heard about the devastation in Haiti from Hurricane Matthew, she told her mother she wanted to collect shoes for Haiti instead of presents for her approaching ninth birthday. Georgia's family and friends responded with 73 pairs of shoes, lovingly delivered to Sister Maria Goretti in Belmont, NC and then to Haiti via Team MERCY #16. Each pair of shoes bears a card attached that reads, "You are loved by an almighty God" in Haitian Creole.

Left: Fairview, NC-based *Diapers for Haiti* connected with the Little Bee Company in Milton, PA to send cloth diapering items totaling more than \$2,000 via Team MERCY #16, including this adorable *Bee Changed* diaper cover.

Urgent Care Association of America Honors Sisters of Mercy Urgent Care with 2016 Humanitarian Award



"Mercy is a journey that departs from the heart to arrive at the hands."

—Pope Francis

Sisters of Mercy Urgent Care received the 2016 Humanitarian Award from the Urgent Care Association of America for "volunteer medical contribution that has a positive impact on a national or international cause or event." In accepting the award, Dr. Ellen Lawson said, "Pope Francis has declared this as a Jubilee Year of Mercy, so the timing of this award has special meaning for us."



Dr. Ellen Lawson accepted the 2016 Urgent Care Association of America Humanitarian Award on behalf of Sisters of Mercy Urgent Care. She's pictured with Eric McDonald, 2015 award recipient.





Sharon Owen greets a concert guest and Sister Maria Goretti in the lobby of Diana Wortham Theatre.

Prior to her work in human resources, Mercy HR Director Rachel Sossoman enjoyed a career in vocal performance and choral music education. After reconnecting with her former professor, Randall Outland, the idea for a benefit was born, and in September, approximately 200 quests enjoyed a gala benefit concert, **Belle Nuit** ("Beautiful Night"). The event raised awareness of the mission of Sisters of Mercy Urgent Care and forged new relationships with area partners such as the Asheville Lyric Opera and the Asheville Symphony Chorus.

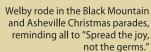
Mercy in the Community

Sisters of Mercy Urgent Care staff joined with the community to give back by participating in the March of Dimes walk for babies, donating via the United Way Campaign, spending a morning packing 950 meals at Manna Food Bank, and raising more than a half million dollars as part of the Asheville Area Chamber of Commerce Total Resource Campaign. We are grateful for your continued faithfulness to mercy and for the opportunity to give back to wonderful Western North Carolina as the Sisters of Mercy have been doing for 116 years.



Sisters of Mercy Urgent Care was honored to help the winning co-ed soccer team purchase new jerseys and sponsor the Asheville-Buncombe Youth Soccer Shootout which draws teams from across the Southeast.







Staff *Made Mercy Real* by packing food for Manna Food Bank and *Lived United* by sprucing up the grounds of Bell Elementary School as part of the United Way Days of Impact.







Sisters of Mercy Urgent Care's 2016 March of Dimes team raised almost \$2,400 to prevent birth defects and prematurity. Hope Chambers, one of the team's youngest members, celebrated.



Catherine McAuley MERCY Foundation

Catherine McAuley MERCY Foundation is a 501(c)3 not-for-profit providing the financial resources for Sisters of Mercy Services' important work. The Foundation serves as the fundraising arm and helps purchase medical equipment for Sisters of Mercy Urgent Care facilities and to supply more than half a million dollars in aid each year, locally and internationally.



MERCY Golf Classic

Volunteers (back row) Don Stubbs, Rachel Sossoman, Dr. Ellen Lawson, Barbara Chambers, Lynda Stella Hawthorne and (front row) Linda Soesbee, Sharon Owen, Sister Maria Goretti, and Matt Mores. (Not pictured: Kelly Brown, Celia Caldwell, Melissa Bell Hill, JJ McMahon, Rusty Owen, James Plaster, Leah Singleton.)

Frank Caffrey and John Nagle watch as Buster Brown demonstrates the use of human tee John Olesiuk.





Advanced Data & Network Solutions successfully defended their championship in a rainy 6th Mercy Classic.



Ken Michalove, Tim Johnston, Bob Phillips, Dr. Stan Hamaker took shelter under a vintage St. Joseph's Hospital golf umbrella.



7th Mercy Golf Classic Champions Clean Environments included John Ellis, Brian Young, Chris Young, and Dan Coker.



First-ever scholarship player Hunter Kendall played with Mercy Classic founder Donna Montgomery, Tim Johnston, and Vince Parsons.

Bike & Hike for Life

Started in 2012 by Foundation Board Member Buster Brown, *Bike for Life* has covered the country, the state, and the Eastern Continental Divide of the Blue Ridge Parkway. Renamed *Bike and Hike for Life*, its hikers traversed the section of the Appalachian Trail near Max Patch, joining the cyclists in support of international medical missions.



Karen Brown, Diane McDonald, Rachel Zink, and Anna Linton rest along the Appalachian Trail.



Cyclists retraced the path of mercy, stopping in Belmont where they were greeted by supporters. Pictured are Tim Johnston, Sharon Owen, Celia Liming, Father John Schneider, Sister Maria Goretti, Sister Paula Diann, with Drs. Ellen Lawson and Obie Cuento kneeling.



Celebrating the completion of day 2 of Bike and Hike for Life are Anna Linton, Tim Johnston, Celia Liming, Buster Brown, Diane McDonald, Sister Maria Goretti, Karen Brown, Kathryn and John Graeter, Rachel and Jason Zink and Sharon Owen. (Not pictured: Jack Brinkley, Father Chris Newcomb, Father John Schneider, Sam Stickney.)

The MERCY Garden



With a donation of \$100 to the Catherine McAuley MERCY Foundation, engraved bricks may be placed in the MERCY Garden in memory or in honor of someone dear.

The Prayer Team meets weekly to lift in prayer needs of many kinds. Prayer requests from the prayer boxes are shredded afterwards and repurposed as mulch for the Mercy garden, located on the grounds of Sisters of Mercy Urgent Care West.



Financials

Benefits to the Community

Jobs: 82

Salaries and Benefits Paid: \$5,019,464

Active, Board-Certified Physicians: 8

Patient Visits: 48,659

Compassionate/Charity Care: \$44,228

Bad Debt Written Off as Charity: \$57,157

Medicaid Offset: \$124,318

Medicare Offset: \$36,831

Total Government-Sponsored Healthcare Support: \$161,149

TOTAL Annual Community Benefit: \$262,534

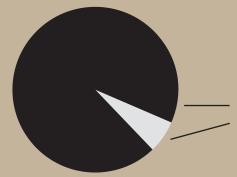
Projected Savings from

Emergency Room Avoidance: \$13,420,255

(\$1,299,755 self-pay, and \$12,120,500 other patients)

Outreach: \$224,665

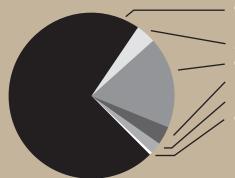
(In-kind, medical mission trips, supplies, sponsorships)



SOURCES OF FUNDS

N	et patient service revenue	\$7,210,999*
N	on-operating revenue	\$504,144

EXPENSES



-	Compensation, incl. benefits	
	employed or contracted	\$5,019,464
_	Medical supplies	\$324,06
_	Other facility costs	\$1,164,36
/	Depreciation and amortization	\$235,95
/	Interest expense	\$127,660
	Other operating expenses	

FYE September 30, 2015 Audited



thanks to our donors

The Catherine McAuley MERCY Foundation gratefully accepts donations via cash, check, and credit card. Give securely online at urgentcares.org/mercy or mail your gift (payable to CMMF) to P.O. Box 16367, Asheville NC 28816.

^{*} Adjusted for bad debt and uncollectible discounts.



2016 Partners in Mercy | \$100-\$15,000

Golf

Advanced Business Equipment by Harry Jackson Advanced Data & Network Solutions by Brian Scheewe Aflac by Susan Russell Hamer Altamont Capital Management & Capital Directions AP Associates by Eb Preuninger Asheville & Associates Real Estate by Mike Zboyovski Asheville Radiology Associates by Keith Radecic Asheville Zipline Canopy Adventures Azalea Management by Andy Walker Blue Ridge X-Ray by Bill Lee Branch Banking & Trust by David Haves **Broadmoor Golf Links** Broznc by Buster Brown CarePartners Foundation by Scott Buchanan Clean Environments Coca Cola Bottling by Chad Butcher Crowne Plaza Resort Cube Creative Design by Adam Bennett **Brian Davis** Kenmure Country Club Kenneth Downer EBJ Builders by Buster Brown Etowah Valley Country Club FastSigns by Ric Davenport FSI Office by Kelli Burgess

Dr. Stan Hamaker Lvnda Stella Hawthorne Matt Hendon Melissa Bell Hill Horse Shoe Kennels by Ernie & Jeri Peterson Human Resource Solutions by Grea Mayo Insurance Service of Asheville by Sam Stickney Tim Johnston Jane Leonard Kathy Littleiohn McGuire Wood & Bissette by John Flemina Ken Michalove Mount Mitchel Golf Club Mountain Valley Spring Water by Angela Scotchie Antonio O'Ferral Open MRI & Imaging Omni Resorts The Grove Park Inn. Vinson Parsons Bob Phillips **Professional Radiology Solutions Ouest Diagnostics** Reems Creek Golf Kimberly Bellflower Spell Lucy Stella Street Fair by Ashley Brown TSA Choice by Jeff Lowdermilk

Greatest Need / Compassionate Care

Advantage Printing JoAnn Bateson Marcia Britt in memory of Britt Amos & Margie Britt Jim Duncan Kristen Durnal Dr. Bruce Gilpin

Jeff Gould

Groce Funeral Home Vinson Parsons by Dale Groce Tanya Gurney jb graphics Gail MacLean Ken Michalove Sharon Owen

Carl & Jan Ricker Marge Rooney Toya Ruffin Karen Weinberg

Susan Van Ness

Ken Wilson Ford

Frances Warde Family Health Good Samaritan Compassionate Care

Mike & Liz Calloway Cozart & Associates by Wiley Cozart Sister Jacquie Dewar Patricia McGarrahan Eugene & Veronica Peterman Lynda Reeves Bob & Jane Revnolds Theresa Thomas

Concert

Anonymous (2) Asheville Lyric Opera Asheville Symphony Chorus The Brite Agency by Stephanie Smith **Burt & Barb Chambers** Jim Christian Clean Environments by Nina Young Dr. Obie Cuento Sharon Folk Dr. Ron Gollberg Sister Maria Goretti Jeff & Barbara Gould Dennis & Jan King Dr. Ellen Lawson Mari Lucey Debra Matheson MedStream Anesthesia Solutions by Katy Yarbrough Randall & Patricia Outland **Bob & Darlene Phillips Brian Scheewe** Dr. Robert Scully Leah Singleton John Sossoman Sisters of Mercy South Central Community Rachel Sossoman Lucy Stella Dr. Kalpesh Sutaria Trivette Images by Dylan Trivette

Employee Assistance

Tanya Gurney Tim Johnston Rachel Sossoman

Haiti

Advanced Business Equipment by Harry Jackson Altamont Capital Management by James Plaster Christian Alderson ASPYRA by Joy Wallace Azalea Development by Andy Walker Richard Bellflower Blue Ridge X-Ray by Matt Clevenger The Brite Agency by Stephanie Smith **Buster Brown** Martha Brown Dr. Dan Burishkin Lorie Calhoun Mike & Liz Calloway Karen Casey **Barbara Chambers** Tiffany Chiu Jim Christian Crystal Cogdill George & Joyce Corbett Cube Creative Design by Adam Bennett Dr. Obie Cuento Dr. Steve Daub Diapers for Haiti by Nichole Gibson Bobbie Dula Richard & Bridget Eckerd Suzanne Edmonds Episcopal Church of the Transfiguration by Bare Necessities Team H. Michael Frisch Rahbecka Galván Robert & JoAnn Gance Paul Gilliam Dr. Ron Gollberg Sister Maria Goretti John & Kathryn Graeter Charles Hamp Hampton **Bob Hanich** Hometrust Bank by Dana Stonestreet Donna Honeycutt Human Resource Solutions by Greg Mayo Alexis Ivans, Family & Friends Erica Ivans **Brooklyn Jamison** Philip & Gretchen Johnston Ann Whaley

Tim Johnston Kallam Grove Church Kimberly Katita Charles Killian David & Mary Knoble George Paul Lang Jackie Lasher Dr. Ellen Lawson Celia Liming The Little Bee Co. Daniel McCaffery Dr. Beth McCarty McKesson by Brian Davis JJ & Chyenne McMahon MedStream Anesthesia Solutions by Dr. Ken Ellington Claudia Muse Father Chris Newcomb Sharon Owen Bob & Darlene Phillips Diep Poulos Practice Velocity by Dr. David Stern Philip & Liz Pritchard Michael & Jodie Razdrh St. Aloysius Catholic Church St. Eugene Catholic Church Father John Schneider Helen Selander Father Edward Sheridan Leah Singleton Sisters of Mercy in Cincinnati Sisters of Mercy South Central Community Georgia Hope Smith Father Jim Solari Rachel Sossoman Jim Stickney Sam Stickney Dana & Jana Stonestreet Dr. Kalpesh Sutaria Delaney Taylor Judy Ulesan Wakefield & Associates by Tyler Marsh Pauline Waldburger

Sisters of Mercy Services Corporation Board of Directors

Pictured, left to right:

Sister Jill Weber Physical Therapist, Holy Angels

> Sister Rosalind Picôt* Mission Integration

Robert A. Phillips, Chair Retired, Volvo Construction Equip.

Melissa Bell Hill

Senior Vice President Commercial Relationship Manager, Bank of NC

> Leah Singleton* Corporate Secretary & Assistant Treasurer

Sister Maria Goretti* Director of Mission & Values

Rachel Sossoman* **Human Resources Director**

John W. Graeter, Treasurer Healthcare & Non-profit Consultant

> Ellen Lawson, MD* **Medical Director**

James A. Christian, Vice Chair Retired, MAHEC

Ron Gollberg MD Quality Improvement Committee Chair Psychiatrist, retired

Sister Mary Jerome Spradley Retired President of Sisters of Mercy of North Carolina Foundation

Timothy C. Johnston President & CEO of SOMS Ex-Officio Member of SOMS Board

*attendee





Ken Ellington, MD MedStream Anesthesia Solutions



Walter St. G. Gladding Retired, Bank of America Audit Committee Chair



Jeffrey A. Gould, CPA Gould, Killian CPA Group Finance Committee

We gratefully acknowledge the long-time service of Audit Committee Chair Walt Gladding, Sister Rosalind Picôt, and Sister Jerome Spradley (faithful Board member for 30 years).

Thank you—We will miss you all!

Catherine McAuley MERCY Foundation Board of Directors

Chair James A. Christian Retired, MAHEC

Vice Chair John N. Flemina Partner, McGuire, Wood & Bissette, PA

Treasurer Robert A. Phillips Retired, Volvo Construction Equip.

Buster Brown, Jr. **Brown Properties**



Fleming



Tim Johnston President & CEO

Bridget Eckerd, PE Community Volunteer

J. Robert Scully, DDS Dental Surgeon, retired

Sister Maria Goretti Director of Mission & Values Sisters of Mercy Services





(Standing) Melinda Moore, Leah Singleton, Celia Caldwell, Loretta Davis, Marcia Britt, Rachel Sossoman, Tim Johnston, Teresa Chason; (Seated) Linda Soesbee, Sharon Owen, and Sister Maria Goretti got into the Carolina Panthers spirit.

Sisters of Mercy Services Corporation Leadership Team

Barbara Chambers
Director of Operations

Sister Maria Goretti *Director of Mission & Values*

Tim Johnston
President & Chief Executive Officer

Ellen Lawson, MD *Medical Director* Beth McCarty, MD Urgent Care Physician

Sharon Owen
Executive Assistant
& Fundraising Coordinator

Leah Singleton
Director of Finance
& Information Systems

Rachel Sossoman
Human Resources Director



Urgent Care Physicians

Daniel Burishkin, MD Obie Cuento, MD Alan Feiler, MD Bruce Gilpin, MD Ellen Lawson, MD Beth McCarty, MD Casey Sharpe, MD Kalpesh Sutaria, MD

Physician Assistants/ Family Nurse Practitioners

Dana Ashe, FNP
Grace Barnwell, FNP
Shannon Childers, PA
Tiffany Chiu, FNP
Alex Farrell, Acute Care NP
Sara Greer, FNP
Emily Hamilton, FNP
Carol Hoban, FNP

Alexis Ivans, FNP Ryan Mayo, PA Chris Newcomb, PA Nan Riley, FNP Colleen Robinson, PA John Sexton, NP Karen Weinberg, FNP



Back Row: PA Ryan Mayo, FNP Sara Greer, Dr. Bruce Gilpin, PA Shannon Childers, FNP Tiffany Chiu, ACNP Alex Farrell, and Dr. Beth McCarty. Front Row: PA Chris Newcomb, FNP Karen Weinberg, FNP Carol Hoban, Dr. Ellen Lawson, FNP Nan Riley, and FNP Grace Barnwell.

Please visit urgentcares.org/mercy to make an online donation and to view a message of appreciation. Your support helps further mercy in WNC and internationally.





















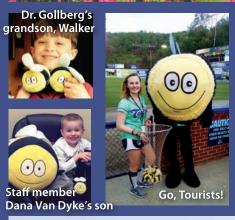














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